

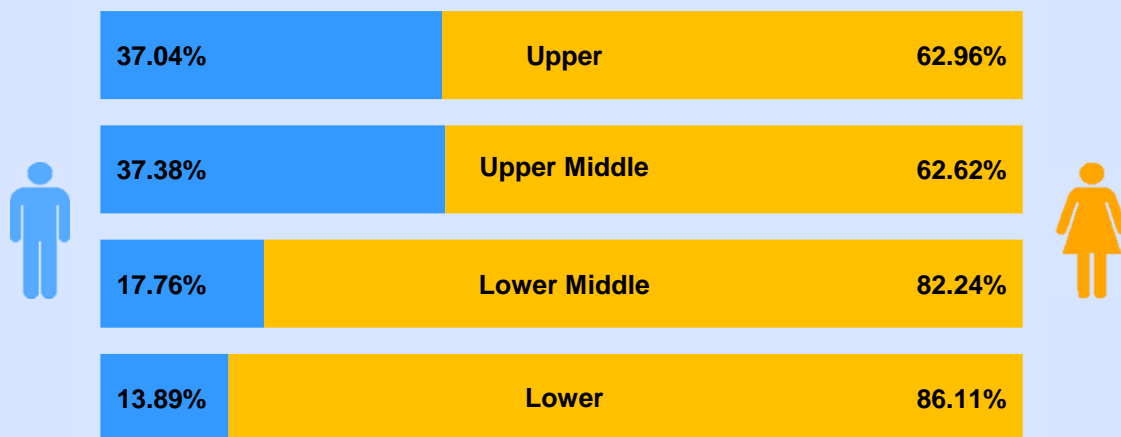
**Gender Pay Gap Reporting - Snapshot As At 31 March 2020**

Women's hourly rate is			
Lower (mean)	21.97%	Lower (median)	37.41%
Women's bonus pay is			
Lower (mean)	0.00%	Lower (median)	0.00%
Who received bonus pay			
Men	0.00%	Women	0.00%

No bonuses were paid to any members of staff during the reporting period.

**Pay Quartiles**

How many men and women are in each quarter of the employer's payroll



These figures reflect an increase to the Trust's portfolio of academies during 2019/20 with them now including University Academy Long Sutton.

The Trust uses pay scales for teachers that are aligned to the government's School Teachers' Pay and Conditions Document, which is reviewed on an annual basis. The Trust uses pay scales for support staff that are set by Lincolnshire County Council.

**Supporting Statement**

I, Andrew Breckon, the Chief Executive Officer and a Trustee of The Lincolnshire Educational Trust Limited, confirm that the above information has been prepared from the Trust's payroll data on the snapshot date required and fairly presents the required Gender Pay Gap information.

